Inside ACAT Magazine

#31 / 2024

CEO PER O. BJÖÖRN TALKS ABOUT THE STRENGTHS OF THE FAMILY BUSINESS

SAY GOODBYE TO BAD ODOURS: ACAT DECLARES WAR ON UNPLEASANT ODOURS

WHAT INNOVATIONS CAN DESTROY THE "ETERNAL CHEMICALS"

Green chemistry

How ACAT is actively shaping the future

APPLIED CHEMICALS INTERNATIONAL GROUP / www.acat.com

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Per O. Bjöörn
CEO Applied Chemicals International Group

Dear readers,

I am delighted that you now hold the new issue of our magazine “Inside ACAT” in your hands. This year marks the 30th anniversary of our family business and the magazine boasts a fresh and modern design.

Three decades of ACAT is a milestone that we have reached together and which motivates us to look to the future with great enthusiasm. As a family business, our focus is on long-term development. Our mission for the coming years is clear: We want to shape the future together with you and contribute to your success – with the best, most innovative and sustainable technical solutions, based on trust, reliability and partnership.

The stories in the new ACAT magazine are intended to be more than just reports: They are an expression of our commitment, our values and our vision. They show that we are not only successful in the present, but also firmly focused on the future. We can only meet tomorrow’s challenges if we are prepared to break new ground.

I invite you to draw inspiration for your daily work from the exciting stories in our magazine. Let’s walk together “From here to the future” and write the next chapters of our joint success story. We look forward to having you along for the ride.

With best regards,

Yours, Per O. Bjöörn

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Beyond oil: Green turning point in the chemical industry

Green chemistry: “We want to actively shape the future”

Author: Alexander Frank

Many chemicals today are based on mineral oil. However, the trend towards sustainability has begun and green chemistry is becoming increasingly important. As an innovative company that aims to provide the best technical service and therefore the greatest customer benefit, ACAT is also working intensively on alternative products that are not based on fossil carbon. In addition, the family-owned company is taking numerous measures to minimise its own ecological footprint.

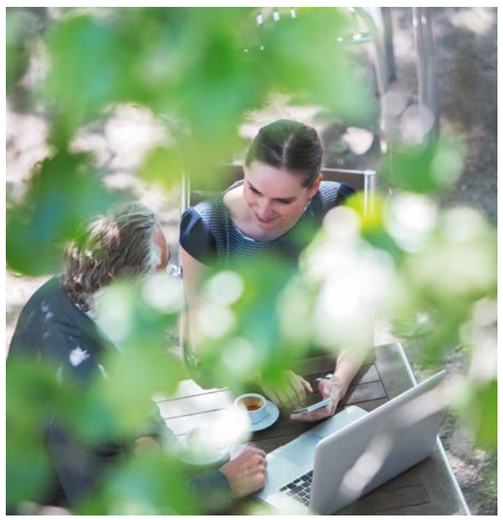
Whether in industrial companies or in municipalities that operate sewage treatment plants: The demand for climate-neutral and sustainable chemicals is growing, and so-called “green chemistry” is becoming increasingly important. The aim is to make chemical processes and products more environmentally friendly and sustainable. The focus is on reducing or eliminating harmful effects on people and the environment throughout a product’s life cycle, from production to use and disposal.

“The chemical industry is undergoing a paradigm shift, with the use of sustainable chemicals taking centre stage. ACAT is aware of this development and is actively contributing to solutions. We want to cover all aspects from production to packaging and logistics,” says Alexander Frank, Managing Director for Austria (ACAT Vienna). “We already have many sustainable and green products in our portfolio. Our aim is to continuously expand the range of products made from renewable raw materials”.

As in many other areas, the expertise of ACAT’s employees plays a crucial role in this aspect of the future. “With more than two-thirds of our team working in application technology, we are very familiar with the requirements of the market,” says Frank. “We can give new products an honest technical assessment and offer cost-effective products with high technical quality“.

“Our aim is to continuously expand the range of products made from sustainable raw materials”.

Alexander Frank (ACAT Vienna)



Green chemistry protects the environment and improves people’s quality of life.

A glimpse behind the scenes

ACAT produces its own green products for odour control, made from 99 % sustainable ingredients. “We also try to close material cycles, for example by turning waste materials into products,” says Dr Mauro Massimo Bighetti, Head of Division of envirotech (ACAT Milan). The division specialises in fine chemicals and special products for drinking water, industrial water and waste water treatment. One example from the environmental sector is metal pickling agents, which are used as precipitants. This avoids the need to dispose of them and at the same time avoids the need to produce new precipitants.

Precipitants are used, for example, in sewage treatment plants to remove contaminants such as heavy metals, phosphates or other impurities from the water. Another application is the treatment of waste water in industrial production plants. In the first stage of the treatment process, various chemicals are used to separate the solids from the waste water. Traditional precipitants are iron or aluminium salts with all their possible side effects.

Today, organic fixatives and flocculants are already available for water and waste water treatment. The challenge: These organic agents are not available in the required quantity and quality. One example is chitosan, which is produced during the processing of crustaceans and can be used as a substitute for flocculants. Previous applications have shown that chitosan is only effective in special cases, and the quantities are limited. Various organic and natural polymers from different sources are used as substitutes for fixatives. The technical results in this field are quite comparable.

Sustainable alternatives

ACAT already offers a wide range of sustainably produced complex additives. The portfolio ranges from plant-based oil defoamers to additives for paints, coatings, construction chemicals and adhesives. “These products are a real alternative in terms of both quality and cost,” says Alexander Frank.

ACAT not only focuses on green solutions for its products, but also for its logistics and energy supply. For example, the company places great emphasis on reusing packaging materials and uses reusable IBC containers wherever possible. Large quantities of deliveries are

Green chemistry is the future, so intensive research is being carried out.

“We are working on turning waste materials into products and thus closing material cycles”.

Dr Mauro Massimo Bighetti
(ACAT Milan)

already transported by rail. Further expansion of photovoltaic systems on company-owned roofs is planned. Lighting has been largely converted to energy-saving LED technology. And in the future, more and more employees will be driving to customer appointments in electric cars. ●

The focus is on the future: CEO Per O. Bjöörn provides in-depth insights into ACAT's strategy and goals.

“As a family business, we think long-term”

Interview: ACAT

Partnerships on equal terms with customers and employees: These are not just buzzwords, but the backbone of ACAT’s corporate philosophy.

CEO, Per O. Bjöörn, explains in an interview how ACAT is able to offer its customers the best technical and high-quality solutions, and what an important contribution the dedicated and motivated employees make as part of the ACAT family. Bjöörn also provides a detailed insight into the company’s strategy, talks about the particular strengths of family businesses and highlights the opportunities that green chemistry has to offer.

The main theme of this issue of the ACAT magazine is “From here to the future”. Where does ACAT stand today?

PER O. BJÖÖRN: We are a very family-oriented company. We are a team and embrace a family culture. At the same time, we are a family-owned business. And we are a company that has constantly adapted to the changes we have faced over the past 77 years. One of our great strengths has always been our ability to identify long-term trends and respond quickly to new challenges. This has contributed significantly to the broad and stable positioning of ACAT with its three business segments. We have a very motivated and competent team and have created a good foundation for the future.

You are a family business – what advantages does this have for the development of the company and for your customers?

A big advantage is the extremely short decision-making process. And we can implement the decisions we make very quickly and flexibly. As owners, we also have direct knowledge of the market and are very familiar with our own company and its strengths. This also helps us to make competent decisions. Another advantage: As a family business, we can think long-term, regardless of monthly or quarterly results. We can be patient where it makes sense. Our customers also benefit from this stability.

What values do you want customers to associate with ACAT?

Our primary goal is to find the best technical, high-quality solution for our customers. This always involves finding the balance between the best economic and environmental solution. To achieve this, we build long-term relationships with our customers based on principles of partnership, fairness and equality.

“With their knowledge, skills and motivation, our employees are the foundation of ACAT’s success”.

How important are the approximately 100 employees to the success of ACAT?

With their knowledge, skills and motivation, our employees are the foundation of ACAT’s success. Our company is like a family. Every employee is special and we know and trust each other. This keeps us together and motivates us. Our employees are the heart of the business and we want them to be part of the ACAT family for as long as possible. Our team can work in a very self-determined and goal-oriented way. The formula for success is “freedom instead of excessive rules and guidelines”. All of this contributes to a motivated team.

How has ACAT developed in 2023? What were the main challenges and highlights?

Geopolitical crises, rising inflation and a subdued economy made 2023 a year of uncertainty. With great commitment, we have weathered the storm together and strengthened our foundations for the future. The procurement situation, which was particularly challenging in 2021 and 2022, has calmed down. I am pleased that we were able to win back some customer partnerships in 2023. This shows that we are on the right track with our products and our team.

As mentioned at the beginning, this issue of the ACAT magazine is all about "From now to the future". What strategies are you using to make ACAT fit for the future?
With our three business divisions, papertech, envirotech, and chemtech, we have a good basis for further development. But of course we cannot afford to stand still. We must and will continue to anticipate customer needs and offer tailor-made solutions. In the paper sector, for example, we aim to continue to grow strongly with our BondStar® dry strength agent. In the environmental sector, we are looking for easy-to-use solutions to eliminate the various micropollutants in waste water.

In the coming years, we will focus on our core markets and broaden our regional positioning. This will enable us to reduce risks more effectively. This is particularly important in our papertech and chemtech divisions, which are much more exposed to economic fluctuations than the waste water sector.

Green chemistry is a big issue for the future. What are the trends?
Green chemistry will come, but it will take time to make these solutions economically attractive. You can't be green for free. It requires consistency,

constant external pressure and the willingness of society to bear the additional costs. Of course, politics also has a big responsibility here. Only with enough support can true sustainability, and therefore green chemistry, be created. We are the link between producers and customers. We can point to green solutions, but it is up to the customer to decide whether it is economically viable. At the moment, the prices of green products for waste water treatment are still significantly higher than conventional solutions, for example those based on oil.

What measures does ACAT take to promote sustainability?
We are investing in this area and plan to cover all our roofs with photovoltaic panels. We are focusing on electric vehicles and will increase our fleet of electric vehicles in the future. We are also moving away from fossil fuels in favour of heat pumps to heat our buildings.

How is ACAT dealing with challenges such as stricter environmental regulations and geopolitical uncertainties?
Many environmental regulations are regional requirements, with which our customers are of course very familiar. We then have to find the right solutions quickly. Overall, we need to remain flexible and act quickly, thoughtfully and consistently. As a small company with flat hierarchies and very competent employees, we are well prepared for this.

How does ACAT organise its cooperation with global manufacturers?
Each manufacturer focuses on the respective core competence and is happy to have partners who know the market and trends very well. Again, we emphasise cooperation based on partnership and communicate information about the market directly to the manufacturers. In a way, we are like market researchers for the manufacturers.

You will be at the IFAT in Munich from 13 to 17 May 2024. What do you expect from the world's leading trade fair for environmental technology? What can visitors expect at the ACAT stand?
The focus will be on networking and face-to-face discussions – with customers, market participants and interested parties. We want to provide a platform for exciting talks and open communication. That's why we have designed the stand to be very open.

What headline would you like to read about ACAT in 2024?
At ACAT, we don't want to make headlines. It is much more important to us that we help our customers write

positive stories - be it about new records in production, efficiency or sustainability. Our customers' success is our greatest motivation.

Thank you for your time! ●

"We will continue to anticipate customer needs and offer tailor-made solutions".

"Our customers' success is our greatest motivation".

Fighting unpleasant odours

Author: Luca Faggionato

They occur in industrial plants, asphalt and plastic, sewage treatment plants, agricultural operations, refineries and medical cannabis production: We are talking about odour emissions, which can not only be a nuisance for local residents, but in the worst case can also be toxic and therefore harmful to humans and the environment. Step by step, EU member states are declaring war on odour emissions with new regulations. ACAT has a wide range of products and solutions for odour elimination in its portfolio.

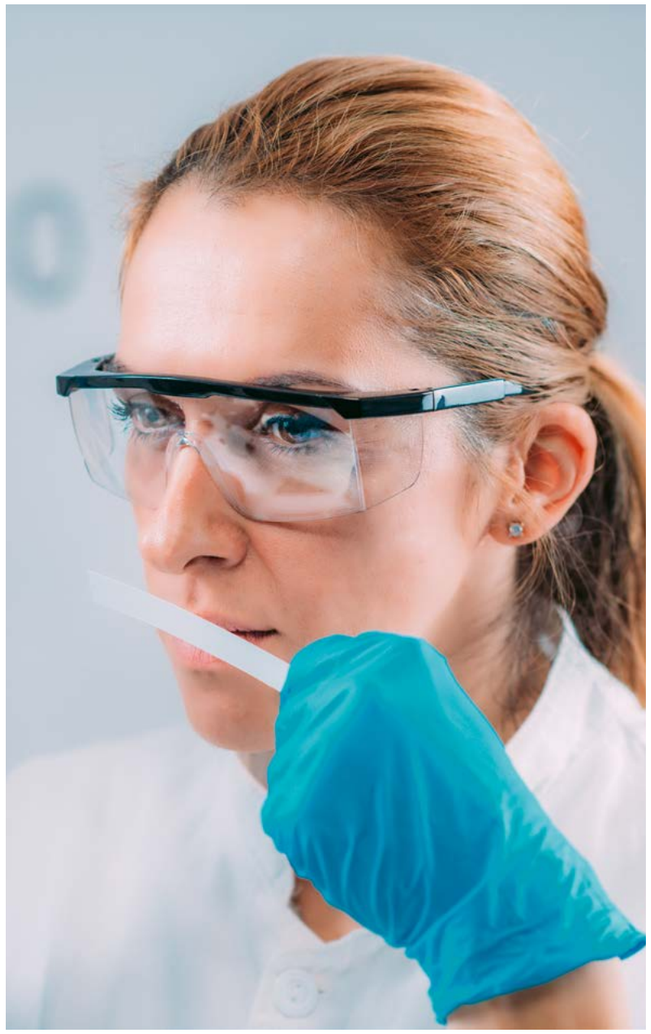
Let's take a look at Italy

The first law clearly limiting odour emissions has been in force there since June 2023. This makes Italy the second country in the European Union, after Germany, to have a law against odour nuisance. In Italy, the standards have been clearly defined since last year:

The European Odour Unit (ouE), which represents the concentration of odorous substances, must not exceed 5 ouE/m³. By definition, one odour unit per cubic metre (1 ouE/m³) represents the concentration of odorous substances at the odour threshold that causes 50 % of the population to notice an odour.

In other EU countries, such as Austria, Spain or Greece, there are currently only regulations on what to do in the event of complaints from the public and guidelines to be followed to minimise the impact of odour emissions. But the tide is slowly turning: More and more countries are preparing binding regulations with threshold values to reduce and mitigate the impact of odour emissions on the population.

ACAT has been working intensively on odour control for many years, says Luca Faggionato (ACAT Milan): "From our point of view, this is a very important issue, especially for people who live near industrial and manufacturing sites and can therefore be affected by odour emissions every day". Laws and regulations are the basis for regulating odour emissions. "In my opinion, legislation plays a key role in the world of odour management because we finally have guidelines to follow. Companies having to commit to odour reduction and control will probably soon be the case".



Odour emissions can only be tackled with the right solutions – this requires a lot of expertise and the right products.

"Efficient odour control is a very important issue – especially for people living near industrial and manufacturing sites".

Luca Faggionato (ACAT Milan)

"ACAT has the expertise and a wide range of products that can be used to neutralise odours".

Luca Faggionato (ACAT Milan)

However, odours can only be reduced and eliminated with the right solutions. "ACAT has the expertise and a wide range of products to effectively combat odours," explains Faggionato. These include the Ecosorb® products, which eliminate odours by breaking down and neutralising the odour molecules. These are non-toxic, plant-based products that are safe for people and the environment. Ecosorb® products are mixtures of natural plant oil extracts, food-grade emulsifiers and water. There are currently two product lines: one oil-based (essential oils + plant-based carrier) and one water-based (essential oils + water-based carrier). The former are used as additives in areas such as asphalt, plastics and recycling. The latter are sprayed into the air to neutralise odours in industries such as sewage treatment, asphalt, plastics, fertilisers, refineries, tanneries and medical cannabis cultivation. ACAT has also developed its own odour control systems for use with Ecosorb® products: These range from atomisation and evaporation systems to fog washing systems. ●

How to destroy the “eternal chemical”

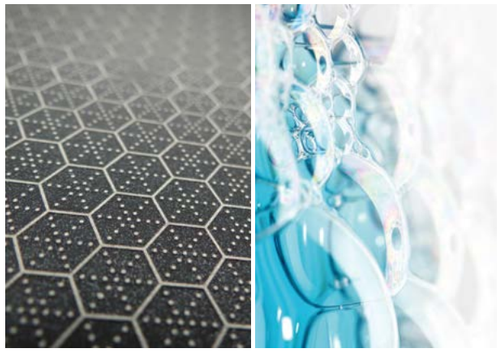
Author: Dr Mauro Massimo Bighetti

PFAS are used in a wide range of applications due to their chemical structure and water as well as grease repellent properties. The applications range from coatings for outdoor clothing to food packaging, dental floss, baking paper, smartphones and industrial applications in the steel and semiconductor industries. The problem: The “eternal chemical” breaks down very slowly, remains in the human or animal body for years and can cause massive health problems. ACAT is therefore working intensively on new treatment technologies to remove PFAS.

Four letters and a massive impact on humans and the environment: We are talking about PFAS. The acronym stands for per- and polyfluoroalkyl substances, which have their roots in 1946. It was then that the company DuPont introduced Teflon-coated non-stick cookware, and today there are several manufacturers of Teflon. The family of fluorinated chemicals derived from Teflon now includes thousands of non-stick, stain-resistant and water-resistant compounds. The best known and most studied chemicals in the PFAS group are perfluorooctanoic acid (PFOA) and perfluorooctanesulfonate (PFOS).

Today, PFAS are used in many different areas: PFAS are often used as water- and dirt-repellent coatings for textiles. Outdoor clothing, carpets and other materials benefit from this water-repellent property. PFAS are used in food packaging to make it oil- and grease-repellent. Fast food packaging and coated paper products may contain PFAS. PFAS are used in the industrial production of semiconductors and electronic components for their insulating properties and chemical stability. PFAS-containing foaming agents are used in firefighting, particularly in aircraft and airport fires, as they are very effective in suppressing flames. In chemical manufacturing, PFAS are used as surfactants and emulsifiers to improve the stability of products such as paints, varnishes and detergents.

“We now know that decades of intensive use of PFAS has contaminated the water, soil and blood of people and animals around the world,” says Dr Mauro Massimo Bighetti, Head of Division of envirotech at ACAT in Milan. In 2001, for example, Teflon was found in the drinking water of people living near a DuPont plant in Parkersburg, USA. The state of Ohio sued DuPont for releasing PFOA-containing emissions into the air and PFOA-containing waste water into the Ohio River, despite being aware of the risks posed by the chemical. The case was settled in 2023, with DuPont paying 110 million US dollars.



PFAS have been used in Teflon products since the 1940s. We now know the dangers.

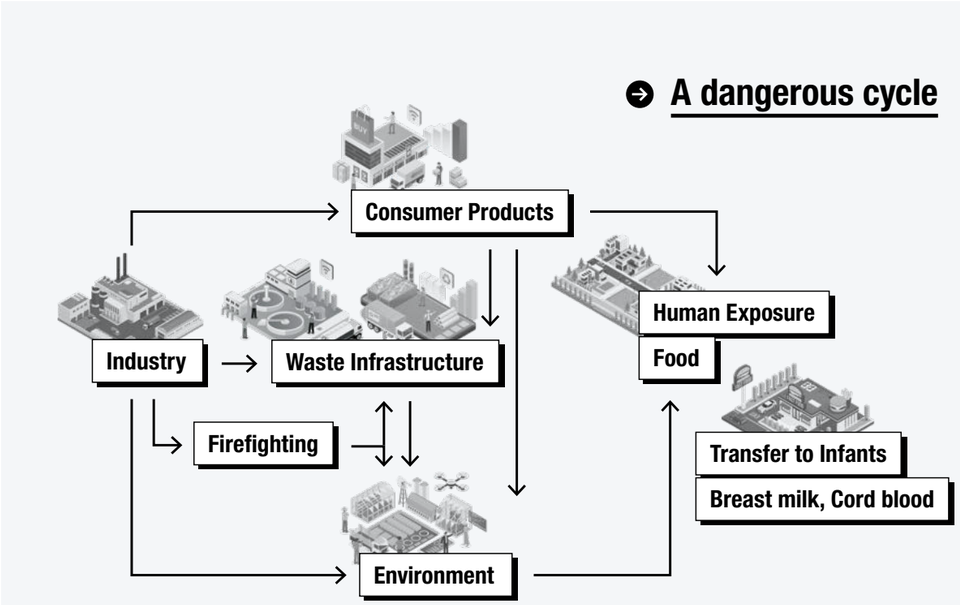
“In recent years, we have been working very intensively and comprehensively on new treatment technologies for the destruction of PFAS and have evaluated them”.

Dr Mauro Massimo Bighetti (ACAT Milan)

Why are PFAS so dangerous?

PFAS, which do not occur naturally, break down very slowly and accumulate in humans, animals and the environment. PFAS are mainly ingested by humans through food and especially through contaminated drinking water. Recent studies also show that food is increasingly contaminated with PFAS. Around 15 percent of fruit and vegetables grown in the EU contain residues of pesticides belonging to the group of “eternal chemicals”, according to an analysis carried out earlier this year by the European Pesticide Action Network (PAN Europe) in collaboration with GLOBAL 2000.

PFOA and PFOS have now been banned in the US after their hidden dangers were revealed. On 13 January



PFAS are almost omnipresent – and enter the human body through drinking water and food.

2023, a dossier jointly prepared by five EU Member States (Denmark, Germany, the Netherlands, Norway and Sweden) to restrict all PFAS as a group was submitted to the European Chemicals Agency (ECHA). In February 2023, the ECHA published a proposal to ban all PFAS or per- and polyfluoroalkyl substances. The European Commission followed suit. Currently, only a few EU member states have set limits – and experts say the limits the EU is aiming for in 2026 are far too high to protect people’s health.

“Our responsibility to the environment is an important pillar of ACAT’s mission. In recent years, we have therefore been working very intensively and comprehensively on new treatment technologies for the destruction of PFAS and have evaluated them,” explains Bighetti. “This enables us to support our customers very effectively in finding an efficient technology for the various areas of application”.

Conventional treatment methods for removing PFAS have proven to be ineffective in the past. These include

Where can PFAS chemicals be found?

- **Drinking water**
- **Soil and water near waste disposal sites**
- **Fire-fighting foam for airports, shipyards, military bases, etc.**
- **Manufacturing and chemical plants that produce or use PFAS (e.g. chrome plating, electronics and textile manufacturers)**
- **Food, such as fish or dairy products**
- **Food packaging (fast food packaging, pizza boxes, etc.)**
- **Household products (non-stick cookware, cleaning products, etc.)**
- **Personal care products (shampoos, dental floss and cosmetics)**
- **Outdoor clothing**

biodegradation, oxidation and filtration. But which methods are promising? Binding with granular activated carbon and ion exchangers are very effective and widely used solutions. “However, they produce hazardous waste and the filtration material must be properly disposed or regenerated to prevent PFAS from being released back into the environment,” the expert points out.

The future belongs to technologies that not only eliminate PFAS, but actually destroy them. Methods such as electrochemical oxidation or the elimination of PFAS by means of plasma are currently being tested. “Plasma is an ionised gas and therefore extremely electrically active. Tests have shown that plasma breaks the molecular chains of PFAS chemicals”. And, advanced oxidation is also essentially about breaking the chemical bond of PFAS. “We want to offer our customers the best, most innovative and most sustainable technical solutions – also for the removal of PFAS. That’s why we continue to keep a close eye on developments so that we are always one step ahead”. ●

“In the future, the aim is to really destroy PFAS, not just remove them”.

Dr Mauro Massimo Bighetti (ACAT Milan)

ACAT Basel harnesses the power of the sun

Author: Per O. Bjöörn

The ACAT site in Basel is making an important contribution to climate protection by relying on clean and emission-free electricity from photovoltaics since 2023.

ACAT Basel, Neubadstrasse

Why photovoltaics – the benefits at a glance

Active
climate and environmental protection
through self-produced green electricity

Independence
from rising energy prices

Long-term returns
thanks to attractive feed-in tariffs

Reduction of
electricity costs

ACAT Basel, Neubadstrasse

For ACAT, sustainability is not just a buzzword, but something we live by every day.

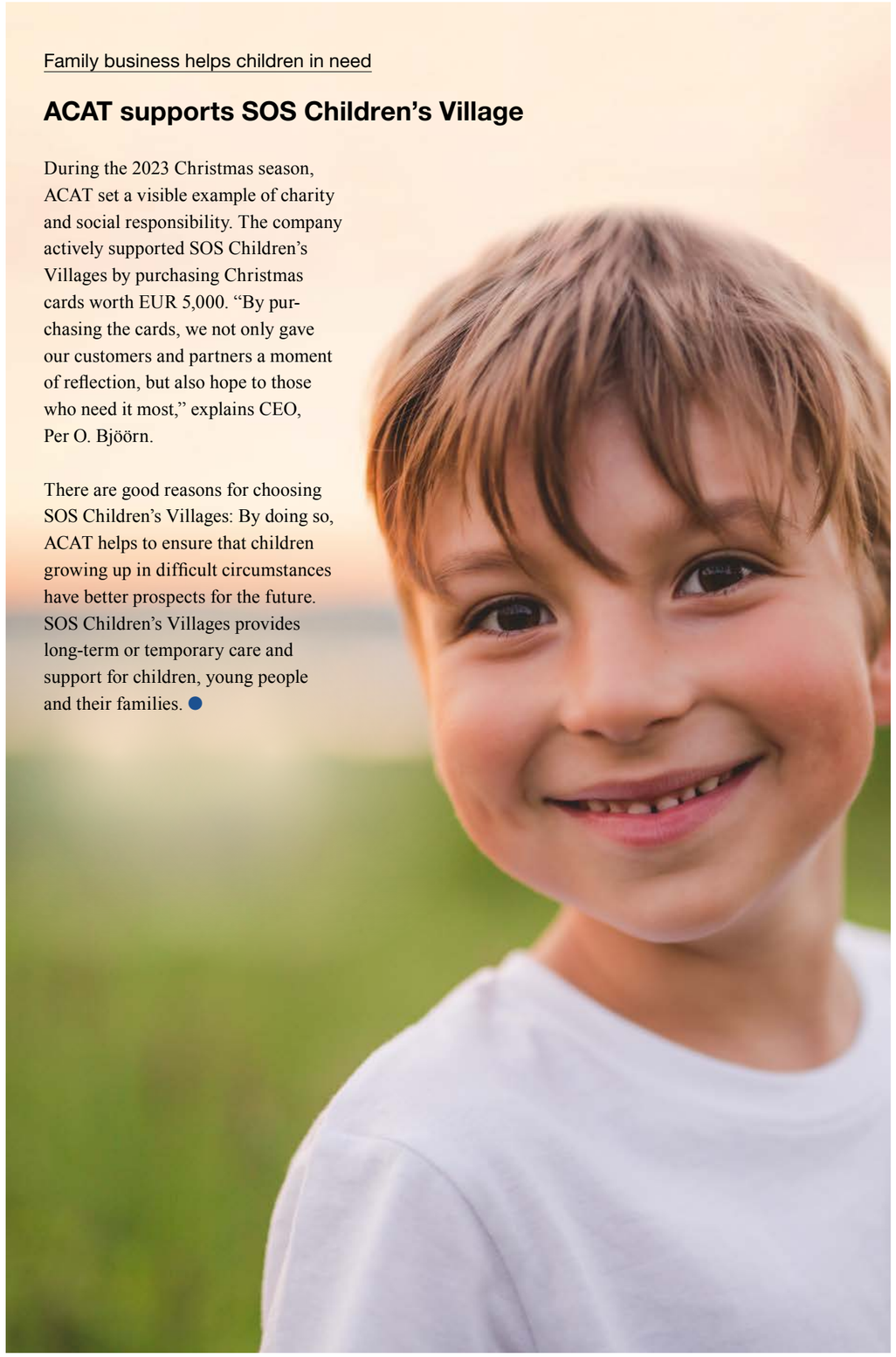
This also applies to the office building in Basel. In 2023, the company took another important step towards climate protection by installing its own photovoltaic system there. One of the major benefits: As an office business, ACAT uses most of its electricity during the day, when the sun is shining. So it is a win-win situation for the company and the environment. With an installed capacity of 12.15 kWp, ACAT achieves an annual yield of 13,750 kilowatt hours (kWh). Thanks to a 15 kWh battery storage system, ACAT can use 75 percent of the electricity it produces itself. The energy required to produce a solar power system is more than recouped over its lifetime. The installation is another step on the road to greater sustainability – and if ACAT has its way, many more will follow.

Family business helps children in need

ACAT supports SOS Children's Village

During the 2023 Christmas season, ACAT set a visible example of charity and social responsibility. The company actively supported SOS Children's Villages by purchasing Christmas cards worth EUR 5,000. "By purchasing the cards, we not only gave our customers and partners a moment of reflection, but also hope to those who need it most," explains CEO, Per O. Bjöörn.

There are good reasons for choosing SOS Children's Villages: By doing so, ACAT helps to ensure that children growing up in difficult circumstances have better prospects for the future. SOS Children's Villages provides long-term or temporary care and support for children, young people and their families.



Anniversaries

**We would like to take this opportunity to say THANK YOU.
Thank you for your commitment and the work you have done for ACAT.**

Karel Skoda
25 years ACAT Vienna

Karel has been working for our company in the chemtech division for 25 years now and is the expert when it comes to additives for paints, varnishes and plasters. For us, he is a walking encyclopaedia of chemistry. We would not be where we are today without his great expertise and tireless commitment. He loves nature, hiking and the mountains and enjoys spending time with his dog Boženka, an English bulldog. He also enjoys travelling to southern countries and is a passionate wine lover. It is a pleasure to work with Karel every day and we thank him for his excellent support.

Per O. Bjöörn
20 years ACAT Basel

After his time in a consultancy firm, Per decided to take up the sales job offered in the family business. During these 20 years, Per has worked his way up through all levels of the company, from salesman to Department Manager to Head of Division, and is now our CEO. Per not only leads the company through challenging times, he also embodies a corporate culture built on trust, innovation and teamwork. Congratulations, Per, on your anniversary! We are grateful for your commitment and look forward to working together to ensure the company's healthy and sustainable development in the future!

Gabi Horak
20 years ACAT Vienna

Gabi has been working very hard in the area of administration and handling for the chemtech division for the past 20 years, and also for the papertech department as a holiday replacement. She has everything under control, from the warehouse to the prices, and keeps a clear head even in difficult situations. She is very reliable and has a high level of commitment and flexibility. In her private life, she is very active, loves animals and is a passionate Vespa rider. Without Gabi, the chemtech division would only be half as good and we would like to thank her for her support and great cooperation.

Anniversaries

**We would like to take this opportunity to say THANK YOU.
Thank you for your commitment and the work you have done for ACAT.**

Sabine Spieler
20 years ACAT Vienna

Sabine has been in charge of the handling of the watertech division for 20 years. Iron salts, polyaluminium chloride and polymers are her daily bread and butter and she has the organisation of all deliveries perfectly under control. In addition to renting out holiday apartments near Scheibbs, she produces a forest and blossom honey known as ‘Sabinen-Honig’ [Sabine’s honey] from seven beehives and also gets fresh eggs from her hens every day. Thank you, Sabine, for your commitment and the perfect handling of orders, which makes us and our customers more than happy.

Christian Suter
20 years ACAT Basel

Over 20 years ago, Christian joined ACAT as a mechanic to start a new chapter of his life as a traditional sales representative. We have no doubt that this was the right decision. In addition to his well-known interests in the world of helicopters and the sunny Ticino in Italy, he is a true ACATian at heart. It is impossible to imagine a 1EW1 team without him. His commitment and discipline are still exemplary. The ACAT team would like to take this opportunity to thank Christian from the bottom of our hearts. We hope that he will continue to enjoy working with us.

Theo Weinbrenner jun.
20 years ACAT Scheibbs

Our Theo has been with us for 20 years now. He rocks our technology and production centre in Scheibbs in every respect. Whenever we are looking for a screw, we can rely on him to find it. His many years of experience in the development of dissolving, dosing and control systems help us to remain flexible, innovative and responsive to customer requirements. As a Dangerous Goods Safety Advisor, he is our specialist in dangerous goods compliance and regularly trains our staff in ADR matters. Theo is the proud father of three children and when there is time between work and family, you can usually find him on the golf course. Thank you, Theo, for your good cooperation and your dedication.

Anniversaries

Gergely Feher
15 years ACAT Budapest

Gergely has been working for the ACAT branch in Budapest, Hungary since 2008 and we would like to congratulate him on his 15th anniversary. Gergely works in the field and solves all problems that arise in the area of waste water treatment plants and industrial waste water treatment plants. He uses his excellent knowledge to advise customers on the correct use of our products during his laboratory tests. In his spare time, Gergely enjoys walking his dog Diego and travelling to Spanish-speaking countries.

Mato Miskovic
15 years ACAT Vienna

Mato has been the heart and soul of our company and for our customers for 15 years. He delivers small quantities and cleans the installations wherever we send him. He also takes great care of our company garden and gives our company cars a new shine. You can rely on Mato 100% and he always completes his tasks promptly and with great accuracy. He enjoys spending his free time with his grandchild in the playground and is already looking forward to welcoming his second grandchild, who will soon be born. His initials are our motto: MM – Mato ‘Macht’s Möglich’ [Mato makes it possible]. Thank you, Mato, for your dedication!

Dietmar Strecker
15 years ACAT Vienna

Dietmar has been our project manager in the area of environmental technology for 15 years and is responsible for spare parts, maintenance and service as well as lifting augers. Dietmar is an expert in the design of waste water treatment plants and always strives to meet our customers’ requirements to the letter. In his private life, Dietmar is a passionate football fan, and as a barbecue master, he spoils his family and friends with delicacies all year round. Dietmar, thank you very much for your accurate and competent handling of our orders in this very important area.

“We would like to wish all of our colleagues all the best for the future”.

From left: Matthias Imrek, Snizhana Morzhul, Gerald Gaiswinkler, Jan Oliva

New to the ACAT team

**We are pleased to introduce some new members of staff.
We have had to fill some vacancies due to retirements and maternity leave.**

Matthias Imrek
ACAT Vienna

has taken over the role of Head of Department for water-tech Austria since 8 January 2024. He has a Master's degree in Energy and Environmental Management and successfully worked for several well-known companies and in particular for the company Donau Chemie. ACAT is known for its friendly and supportive environment, and we're confident he'll feel right at home from day one. Matthias will be a great addition to our team and his unique skills and contributions will help us achieve new milestones and success.

Gerald Gaiswinkler
ACAT Vienna

joined our company on 2 October 2023. Gerald has many years of experience in accounting and will succeed Harald Reis as Head of Accounting and Administration at the Vienna office at the end of 2024. In addition, he has already taken on the role of Fleet Manager as Thomas Schwind moves into semi-retirement.

Snizhana Morzhul
ACAT Vienna

started working for us on 2 October 2023. Replacing Anabela Tujkic, who is on maternity leave, she is responsible for reception and also works in accounting. Snizhana has a degree in Business Administration from the Technical University of Transcarpathia in Ukraine and has also completed several accounting courses in Austria.

Jan Oliva
ACAT Vienna

has been a member of the ACAT team since 1 July 2023 and is gradually taking over field service in the chemtech area from Karel Skoda. He is currently solely responsible for Slovakia, Slovenia and Croatia. Jan has a Master's degree in Food Science and Biotechnology from the University of Brno and has previously worked in product development.

Preview issue 32

The following topics will be covered in the next Inside ACAT Magazine:

1. **30th anniversary of ACAT**
2. **Oil-based chemistry & CO_2 savings**
3. **CO_2 Footprint**
4. **Sustainability**

30 years at the service of our customers

Our employees and their expertise, a clear strategy and a constant focus on developing the best solutions for our customers have made ACAT stand out over the past three decades.

Invitation to the IFAT in Munich including our traditional table football tournament

WHEN
Tue, 14 May
from 6 pm

WHERE
Hall A3
Stand 544

Please register by 1 May 2024 by email to susanne.durst@acat.com

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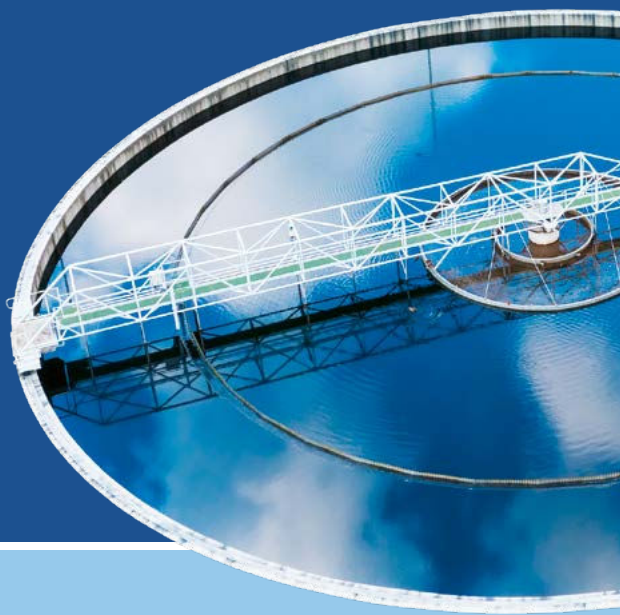
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